

Vacancy for one agripooler

To conduct a company assessment in Kenya

Kipkelion District Cooperative Union (KDCU)

Who are we looking for?

One experienced business analyst/account manager, with agricultural knowledge, preferably in coffee sector. Your financial knowledge is good, you know how to read between the lines, are not afraid to dig a little deeper if you feel it's necessary in order to achieve a thorough assessment. You feel comfortable to make a full assessment of governance, financial management and the business case of the organisation. As you will speak to stakeholders and members, you feel comfortable in doing so. You are analytical, flexible, communicative, have a good sense of cultural differences and know how to handle them. Your communication and writing skills in English are good.

Context

Kipkelion district cooperative union (KDCU) was set up in 2009 and formally registered under the cooperative Act in the same year as an umbrella organization representing all the primary coffee cooperatives in Kericho County and the nearby Nandi, Kisumu and Bomet Counties. Its main objective was and still is to mill and market the members' coffee.

KDCU also has a coffee nursery that was set up with the kind assistance of the European Union through the coffee productivity program (CPP). Other services that they offer to their members include trainings, acting as guarantors and also lobby and advocacy.

KDCU did not however start operations the same year they were registered; they stayed for some time. Immediately after the registration, the then office bearers embarked on soliciting for share capital to construct the mill, buy and install the machinery. The first foundation stone was laid in 2010, and the machineries installed the following year. KDCU received the first batch of coffee in the year 2012.



Country

Kenya

Period

1 week during last week of July or first half August

Deadline

12 June 2016

Number of experts we need

1

The assignment

The assignment aims to achieve an in-depth understanding of the practice and performance of Kipkelion District Cooperative Union. If the assessment gives enough confidence to continue, objectives are to jointly develop an action plan/strategy for Agriterra's support to Kipkelion District Cooperative union. For carrying out the assessment, the company assessment tool will be used. In specific, the action plan should contain clear milestones for all parties involved and should address expectations, commitments and the level of involvement of Agriterra, and most important of Kipkelion District Cooperative Union itself.



Agriterra

Agriterra is a network organisation of Dutch agri-employers' organisations and companies. It has a vision that farmers' associations and cooperatives can have a positive influence on development through speeding up the process, and ensuring a more equal distribution of income and an enhancement of democratic decision-making and relations. This vision has become almost undisputed, the mechanisms are understood, and the mission derived from it - the strengthening of farmers' organisations - is the only logical one.

Agriterra mobilises hands-on experience from the Dutch agricultural sector via the so-called Agripool. Experience-based knowledge is increasingly important to fulfil the demands of private enterprise wishing to connect with smallholders, so we are developing a new business strategy to reflect the changing business environment.

For further information or if you are interested please get in touch with

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Don't forget to include your up-to-date curriculum vitae and a short motivation in English if you wish to apply.